



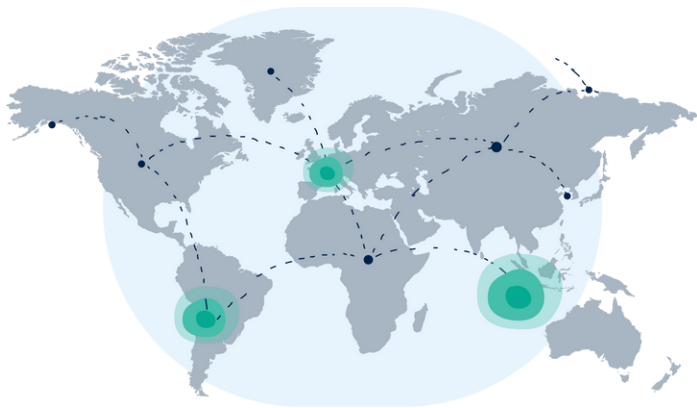
Manage global contractors safely

No risks, no drama

Hire, pay and manage contractors and freelancers easily in 160+ countries with automated invoicing, effortless payments and a model designed to protect you from legal risks and hefty fines.



Contractor & freelancer hiring without the cons



Say goodbye to international contractor hiring complexities. Our **contractor management** solution keeps you **safe from legal risks** and **costly mistakes**.

Avoid misclassification and compliance mistakes and **get guidance** that helps you make the right decisions for your business—be it **freelancers, contractors or full-time employees**.

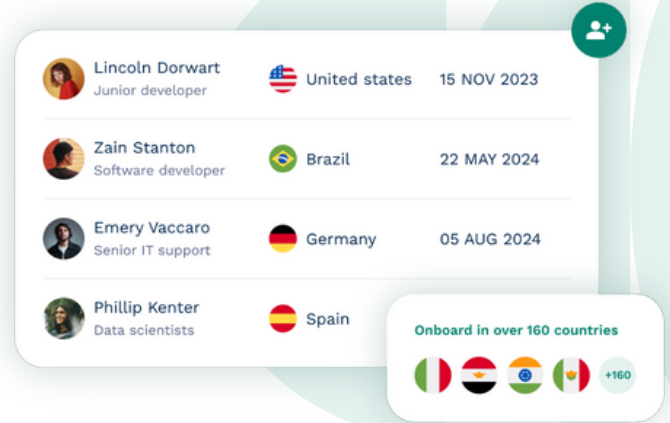
The only surprise? How easy it is.

Hire global contractors & freelancers without the headaches. 160+ countries, compliant contracts, and a worry-free hiring experience.

Why hire **contractors** with WorkMotion

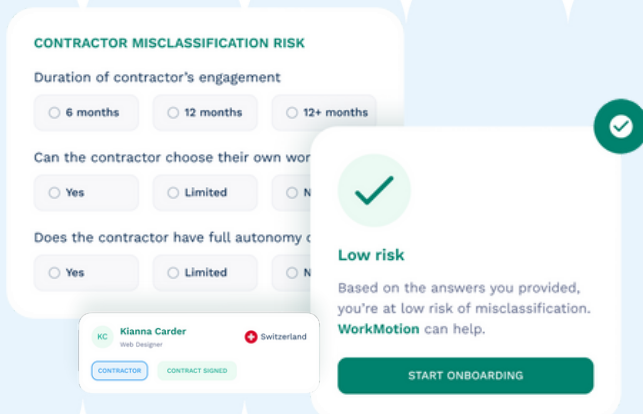
Manage contractors easily

- ✓ Access a centralised dashboard to track all contractors, work statements, and invoices.
- ✓ Get automated notifications for pending actions like invoice approvals or milestones.
- ✓ Receive real-time updates on contractor statuses, ensuring no one is overlooked.



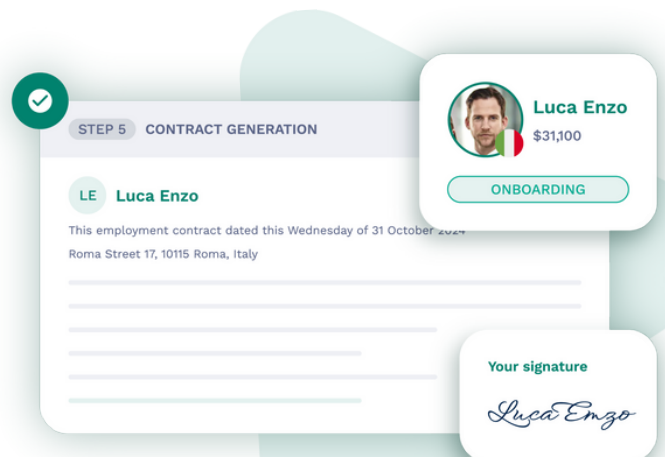
Avoid misclassification risks

- ✓ Get clear recommendations on freelancer/contractor vs. full-time employee classification based on country-specific regulations.
- ✓ Access a built-in misclassification risk assessment tool.
- ✓ Identify misclassification risks early on: low, medium, high.
- ✓ Get guidance to adjust contracts and agreements for compliance.



Create compliant contracts

- ✓ Auto-generate contracts compliant with the contractor's country.
- ✓ Customise or upload pre-existing contracts.
- ✓ Rest easy as our built-in NDA clause adds an added layer of protection where applicable.



KC Kianna Carder
Product Manager

Status: **COMPLETED**

WORK STATEMENT DETAILS

Request date	26 NOV 2021
Project name	Design a logo
Payment type	Fixed-term
Payment frequency	Weekly
Start date	26 FEB 2025
End date	26 NOV 2025
AMOUNT	1,000.00 EUR

Generate work statements

- ✓ Define project scope, start and end dates, and payment terms in detail.
- ✓ Choose from flexible payment models: hourly, fixed-term, or project-based.
- ✓ Track work status from creation to completion for clear visibility.

Create automated invoices

- ✓ Create automated invoices that are linked to work statements.
- ✓ Manage invoices, VAT and payment terms with full transparency.
- ✓ Enable contractors to review and adjust invoices before submission.

Talents: **KC Kianna Carder**, **RV Roger Vetrovs**

Payroll funding: **Settlement**

Amount
500.00 EUR

Due date	26 DEC 2021
Invoice ID	WM-129348
Service period	OCT 2025
Creation date	26 OCT 2025

Invoice
WM-202302... (980.31 KB)

Appendix
WM-202302... (26.31 KB)

Work statement and beneficiary details

Transfer to	Kianna Carder
Project name	Design A Logo
Payment type	Project-Based
Milestone title	Provide 3 Concepts
Sale date	OCT 2025
VAT	19%
Work statement amount	1,000.00 EUR
Transfer fee	15.00 EUR

Make payments easily

- ✓ Pay freelancers and contractors directly on the platform.
- ✓ Stay compliant with country-specific regulations.
- ✓ Send payments in local currencies, no matter where the contractor is located.

Why our customers choose us

“WorkMotion made my remote onboarding experience so simple! I had just moved to a new country & they helped me navigate my new working and legal environment with ease.”

Harriet Keown, Content Creator, France

“WorkMotion makes compliance in other countries easy. The customer support is always happy to help if required.”

Devid Baumgärtner, Global Mobility Partner, Germany

“Whether you're a seasoned HR professional or new to the field, you'll appreciate how easy it is to accomplish tasks within WorkMotion.”

Gombos Lorand, Developer, Romania

“WorkMotion's customer service team has been exceptional. They are responsive, knowledgeable, and always willing to assist with any inquiries or issues that arise.”

Angela Ivanovic, Sales Representative, Croatia

“The ease of use of the platform and especially the support team, who are always nice and helpful. Everything is nice and easy.”

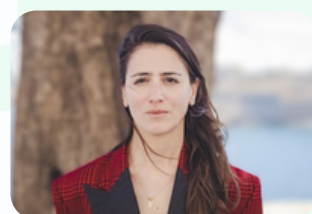
Jon Ramos, Application Engineer, Spain

“Everything about my relocation process went smoothly, the support I received was always friendly, helpful and timely.”

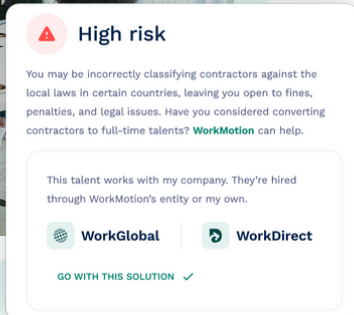
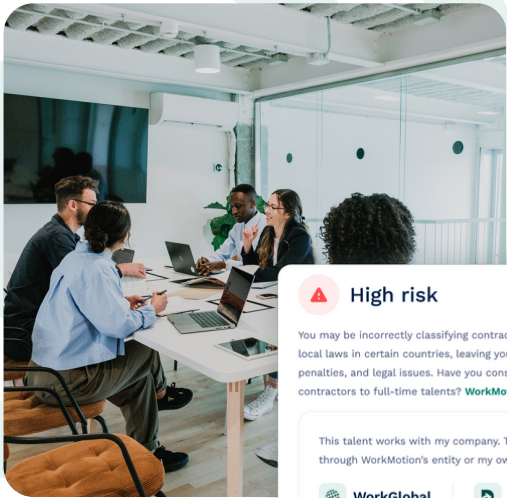
Lucas Cupido, Senior Data Engineer, Spain

“WorkMotion takes care of 90% of our admin team's workload, enabling us to tackle more strategic tasks.”

Yentl Spiteri, Founder & Creative at Von Peach



The hidden risks of employee misclassification



Misclassification, labeling a worker as a freelancer or contractor when they should be an employee, can put your business at serious risk. Labour authorities are actively pursuing these cases, and the penalties are steep. In Europe, you could face fines of up to **€500,000** per misclassified worker.

Plus, negative media coverage can destroy your reputation, eroding customer and investor trust. And audits and lawsuits drain your resources and hinder your long-term growth.

Global expansion shouldn't feel like walking a tightrope. WorkMotion makes compliant contractor hiring so easy, you'll wonder why you ever did it any other way. Focus on scaling, we'll handle the small print.

Other benefits of hiring employees abroad

Avoid risks & penalties
Tailored misclassification risk assessment tools

Enhanced protection
Contracts have a built-in NDA clause

Hassle-free payments
Automated invoicing and streamlined payments

Simple pricing model
Flat, transparent pricing model with no hidden fees

Flexible contracting options
Comprehensive support for flexible contract types

Start hiring global contractors today

Book a meeting with your
Customer Success Manager

